securosys

Join Securosys and Help Shape the Future of Secure Digital Solutions!

Securosys is a leading Swiss provider of Hardware Security Modules (HSMs) and Managed Cloud HSM Services. Our mission is to protect digital identities, cryptographic keys, and critical infrastructure for organizations worldwide across cloud and on-premises environments.

We are looking for a

Security Certification & Compliance Manager (m/f/d), 80-100%

This role combines two equally important areas: maintaining and improving our Information Security Management System (ISMS) and compliance programme under ISO 27001 and SOC 2, and coordinating the certification of our HSM products under FIPS 140-3, Common Criteria / EUCC and PCI PTS.

You work hands-on with technical teams to turn requirements into effective controls, act as the central point of contact for auditors, laboratories and certification bodies, and keep all compliance and certification documentation organized, traceable and current.

Your Impact at Securosys

- **Own and improve the ISMS** – Maintain and continuously improve our ISO 27001 ISMS, refine policies and procedures, assess compliance gaps and translate requirements into concrete operational measures.
- **Implement and monitor security controls** – Work with Engineering, IT and Operations to implement controls in practice, review evidence, identify deficiencies and drive corrective actions to completion.
- **Lead audit preparation** – Coordinate ISO 27001 certification and surveillance audits and SOC 2 examinations, prepare evidence with control owners, manage auditor requests and follow up on findings.
- **Answer customer security requirements** – Coordinate responses to customer security questionnaires and assessments, making sure they are accurate and backed by evidence.
- **Coordinate product certifications** – Plan and track FIPS 140-3, Common Criteria / EUCC and PCI PTS certification projects from preparation to certificate.
- **Be the link to labs and certification bodies** – Coordinate the work with the labs, submit documentation and evidence, and communicate with certification and accreditation bodies.
- **Ensure compliance with certification requirements** – Check that handbooks, guidance documents and test setups meet the applicable standards, and follow up with Engineering until gaps are closed.
- **Keep documentation organized** – Maintain controlled, version-controlled repositories for policies, control records, audit evidence and certification documents, and track submissions, comments and open items.

What You Bring

- Practical experience maintaining an ISMS according to ISO 27001 and turning security requirements into operational controls.
- Experience preparing and coordinating external audits, ideally ISO 27001 certification audits and SOC 2 examinations.
- Understanding of risk assessments, control design and testing, evidence requirements and remediation tracking.
- Experience coordinating product certifications such as FIPS 140-3, Common Criteria / EUCC or PCI PTS, or comparable technical certification projects, is a strong advantage.
- Strong organizational, documentation and project coordination skills: you keep multiple workstreams structured, tracked and on time.
- The ability to understand technical topics and to work smoothly with engineers, auditors, laboratories and external authorities.
- Excellent English communication skills are required. Good German language skills are highly desirable.
- ISO 27001 Lead Implementer, Lead Auditor or comparable qualifications are an advantage.

Why Join Securosys?

- **Work on cutting-edge security technology** – Help protect digital identities and critical infrastructure worldwide.
- **International collaboration** – Work with evaluation laboratories, certification bodies, customers and partners across international markets.
- **Innovative environment** – Join a highly skilled team with flat hierarchies, short decision paths, and a collaborative culture.
- **Flexible working environment** – Remote work combined with regular office presence at our Zurich headquarters.

Ready to Secure the Digital Future?

Please send your application to jobs@securosys.com.